

Ea RQDAMOKDOEH GHMJ QHG VR P HHWKH YDU LQJ
 JHQGHU DQFHWWI DJH QDMRQDORUW LQ JHQHMF LQJ RUP DMRQ P LDU WDUV P DUWODWV DORI Z KIFK DUH FOWHV SURWFNG E WDUW DQG R
 7KH %RDUG DOR GRHV QRWGLVFLIP LQDWH LQ LW HP SDA P HJ X
 QHGVR RI DOWXGHQW
 ,QRUGHUWDFKLHMH WH DI RUHMDLG JRDOWH 6 XSHUQMQGHQWWDQGR WH IROZ LQJ

\$ & XWIFXQXP & RQMMQW UHMLHZ FXWQHQWDQG SURSRVHG FRXUHV RI WAG DQG WH VERRNV VR GHMFWDQ EIDV EDVHG XSRQUDFH FRC
 QDMRQDORUW LQ DQFHWWI RUFXQXUH DVFHUW LQJ Z KHMURUQRWVXSSOP HQDOP DMUDQ VLOQ O RUWHDQDV DZ KRQI IDLUO GH
 JHQHUV YDURXV UDFHV HMQF JURXSV HM VRZ DUG WH GHMHQSP HQARI KXP DQ VRFLHW

% 6 WDI 7UDLQLQJ GHMHQS DQ RQJ RLQJ SURJ UDP RI LQHUYFH WDLQLQJ IRUVFKRROSUVQQHOGH MJ QHG VR LGHQW DQG VRWH SUREO
 UHQJRXV QDMRQDOFXWUDORURWKHUEIDV LQ DODVSHFW RI WH SURJ UDP

& 6 WKGHQW FFHW UHMLHZ FXWQHQWDQG SURSRVHG SURJ UDP V DFVWVWVW IDFLQWV DQG SUFWFH VR HQXUH WDWODWGHQW KDYH
 QRWHLJUH DING RQ WH EDVW RI UDFH FRQWU FUHG JHQGHU GLDELOW RUQDMRQDORUW LQ LQDQ GXW Z RUN SDA FOWURRP RUV
 SHUP LWAG XQGHUWDMUH XOMRQV

' LWWFW6 XSSRUW HQXUH WDWNH DVSHFW RI WH' LWWFW SURJ UDP UHFHLYH OH VXSSRUWV VR WDI VI H DQG FRP SHQVDMRQ S
 IDFLQWV DQG HTXISP HQWDFFHW VR VXFK IDFLQWV DQG HTXISP HQWDQG UHOMG P DWUW DQG

(6 WKGHQW YDQDMRQ HQXUH WDWWMW SURFHGXUHV RUJ XLDQFH DQG FRXQMHOQ P DMUDQ Z KIFK DUH GHMJ QHG VR HYDQDM
 DSWMGHV DQDQJH SHURQDOW RULQDQ P DQGHUHWDQK RUWQG VR HMDEQK D FDWJRU E Z KIFK D WKGHQW D EH WKGJHG
 WMUHRWSHG RQ WH EDVW RI UDFH FRQWU FUHG JHQGHU RUQDMRQDORUW LQ

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) RXUHQW\$ P HQGP HQV8 6 & RQWIRQ

8 6 & 6 HFIRQ 7LQH; RI (GXFDLIRQ\$ P HQGP HQV\$ FW

8 6 & 6 HFIRQ HMWHT (TXDO(GXFDLIRQD2 SSRUWQHV\$ FWRI

8 6 & 6 HFIRQ 5 HKDELQD1RQ\$ FWRI

8 6 & 6 HFIRQ HMWHT & LYLQJ KW\$ FWRI

8 6 & HMWHT 7KH\$ P HUFDQV ZLWK' LDELOHV\$ FWRI

8 6 & HMWHT

&) 5 3DUW RP9W EEP% H